

TALENT CIRCULATION COMMUNITY OF PRACTICE

ABOUT US:

Talent Circulation Community of Practice (CoP) is one of the six thematic CoPs established within the scope of the “**ERA TALENT** Platform for career development of researchers in Europe” project. CoPs primarily act as **platforms for exchange of expertise and experience, best practice sharing** and **capacity building** among the EURAXESS network members and external stakeholders.

The most pursued objective of the Talent Circulation CoP is the identification of best practices related to targeting, attracting and recruitment of research talents to countries belonging to the European Research Area (ERA). Specifically, the Talent Circulation CoP will facilitate the knowledge exchange on:

- **talent circulation strategies and institutional arrangements** and collaborations that support them,
- activities addressing **alumni researchers and research diaspora**,
- **funding tools** to support talent circulation, attraction and retention,
- **services** to support **reintegration of returning researchers**,
- specific **legislative tools and policies** to support return or attraction of talents.

The current Talent Circulation CoP members are: Bizkaia Talent initiative (Spain), CERTH (Greece), DLR (Germany), ETH Zürich (Switzerland), FCT (Portugal), OeAD-GmbH (Austria), SU (Bulgaria) and SAIA, n.o. (Slovakia) including the participation of EURAXESS Worldwide.

WHY JOINING US?

- ✓ Learn more about how institutions can support talent circulation
- ✓ Share how you implement measures to support talent circulation and learn from good practices of other institutions
- ✓ Increase the visibility of your institution and the services it offers
- ✓ Engage in the organisation of CoP webinars with experts from the whole EURAXESS network

